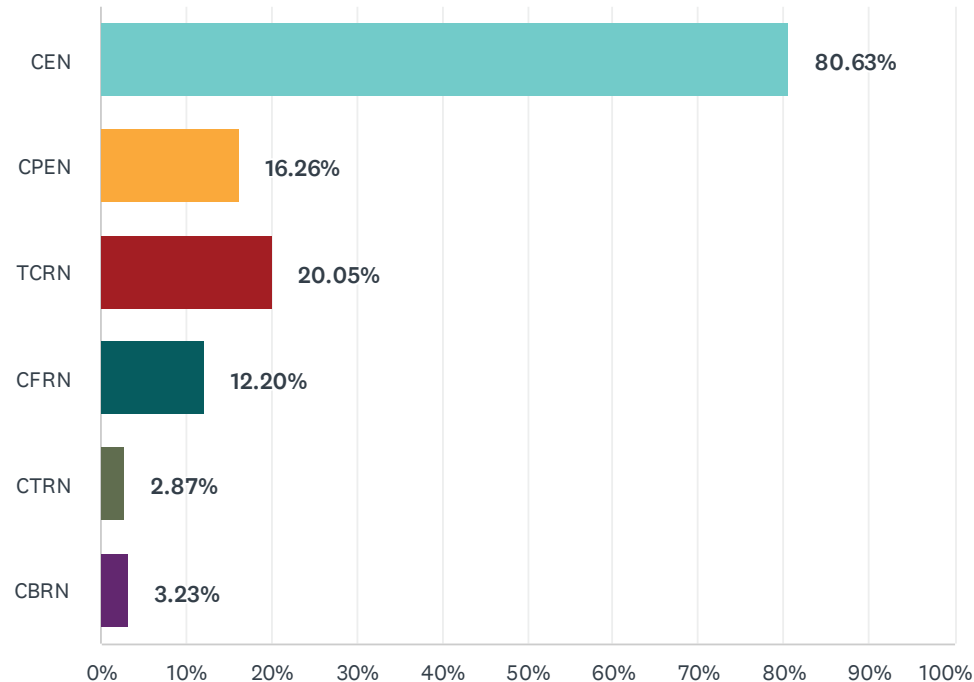


Q1 Which BCEN specialty certifications do you currently hold?(please check all that apply)

Answered: 2,509 Skipped: 0

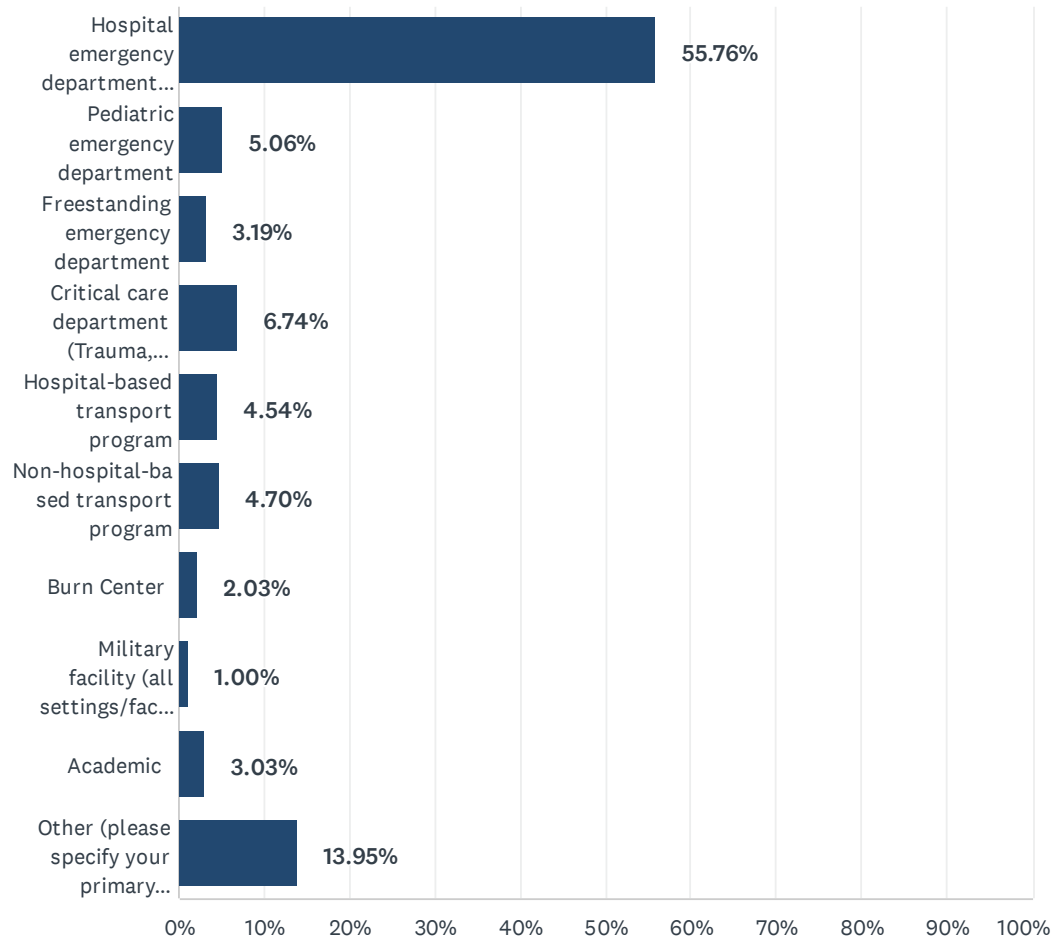


ANSWER CHOICES	RESPONSES	
CEN	80.63%	2,023
CPEN	16.26%	408
TCRN	20.05%	503
CFRN	12.20%	306
CTRN	2.87%	72
CBRN	3.23%	81
Total Respondents: 2,509		



Q2 What best describes your primary workplace setting? (please select best option)

Answered: 2,509 Skipped: 0



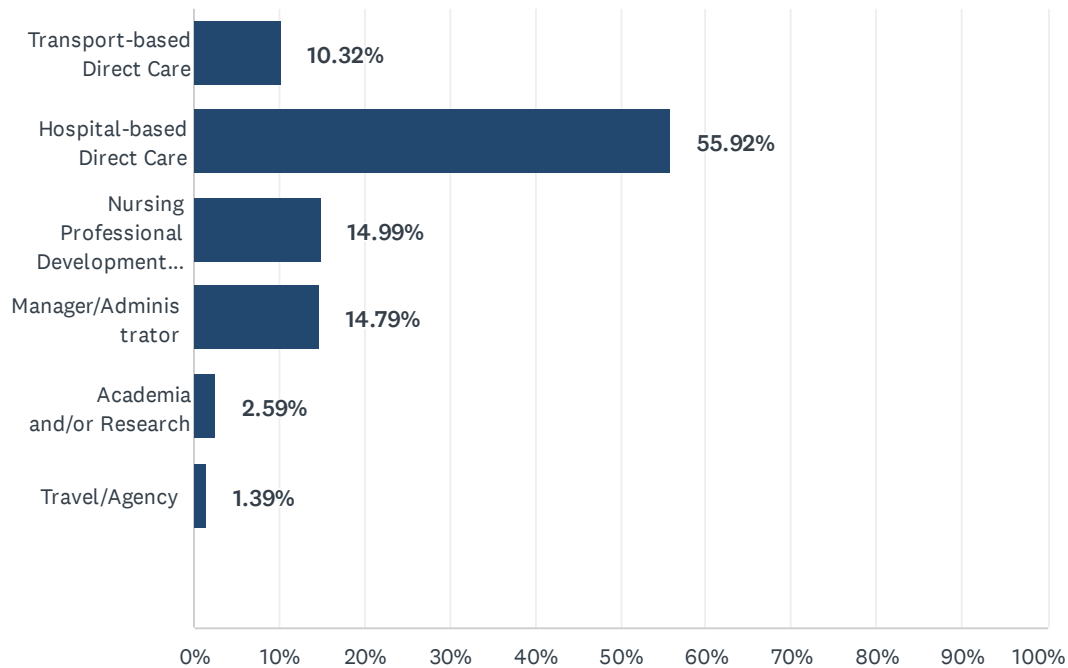
Culture of Certification Support

ANSWER CHOICES	RESPONSES	
Hospital emergency department (adult or adult/mixed)	55.76%	1,399
Pediatric emergency department	5.06%	127
Freestanding emergency department	3.19%	80
Critical care department (Trauma, Surgical, Neuro, Medical)	6.74%	169
Hospital-based transport program	4.54%	114
Non-hospital-based transport program	4.70%	118
Burn Center	2.03%	51
Military facility (all settings/facility types)	1.00%	25
Academic	3.03%	76
Other (please specify your primary workplace setting)	13.95%	350
TOTAL		2,509



Q3 What is your primary role? (please select best option)

Answered: 2,509 Skipped: 0

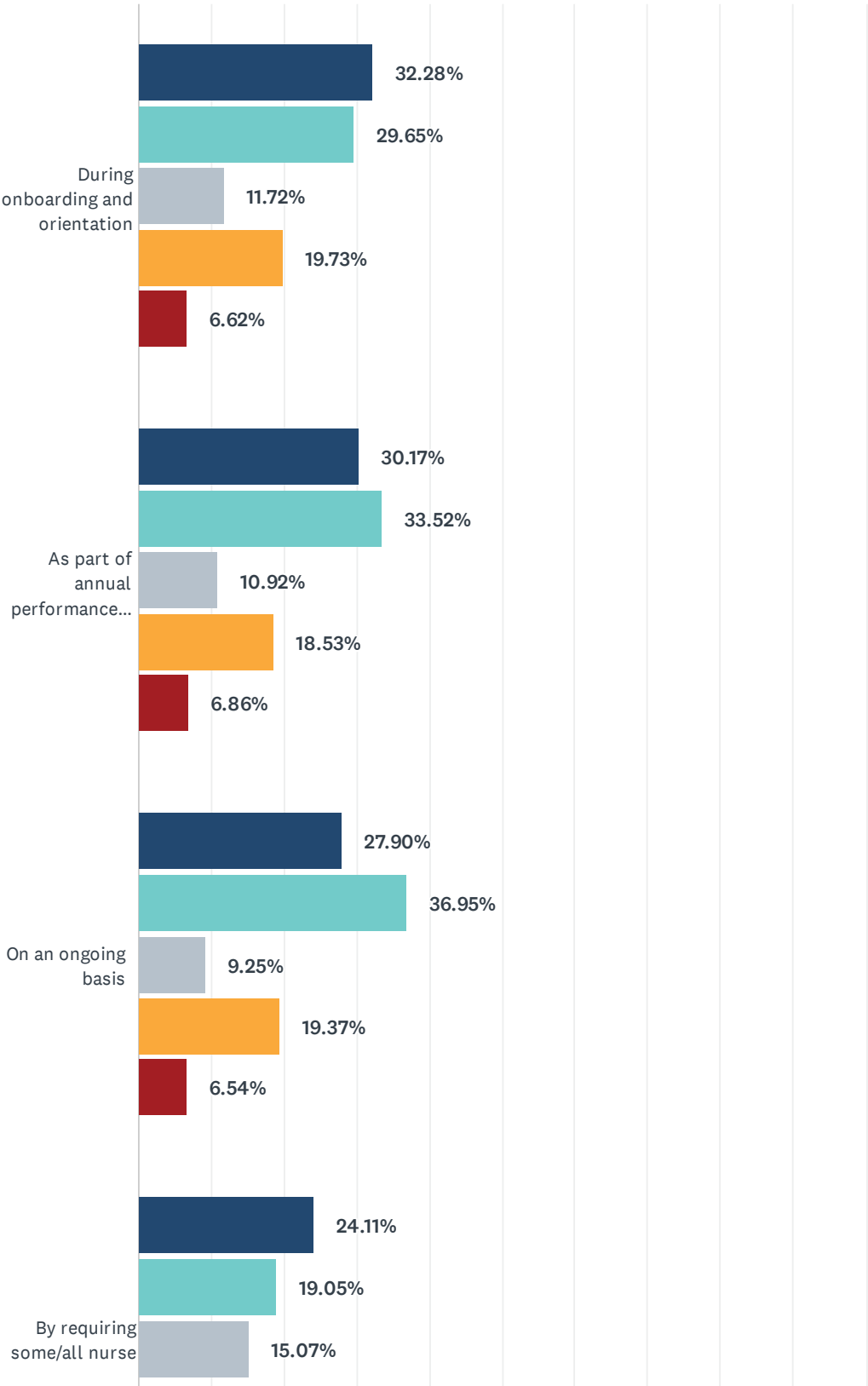


ANSWER CHOICES	RESPONSES	
Transport-based Direct Care	10.32%	259
Hospital-based Direct Care	55.92%	1,403
Nursing Professional Development (incl. clinical/staff educator)	14.99%	376
Manager/Administrator	14.79%	371
Academia and/or Research	2.59%	65
Travel/Agency	1.39%	35
Transport-Based Direct Care	0.00%	0
TOTAL		2,509

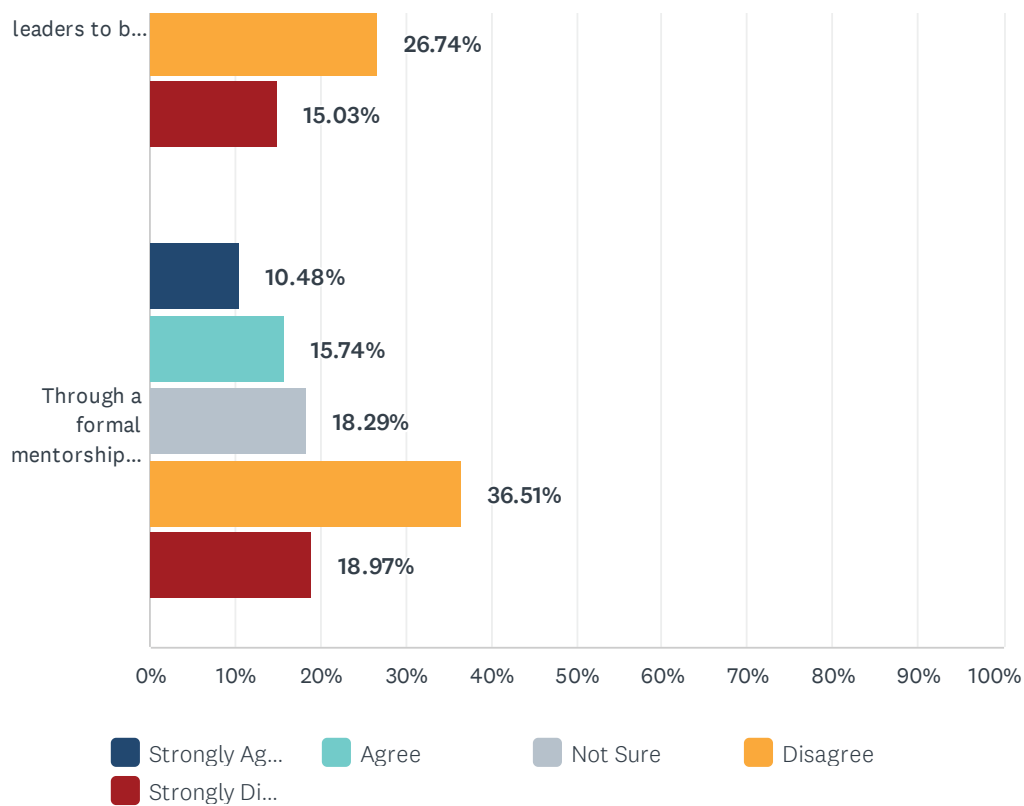


Q4 My primary workplace encourages RNs to consider nursing specialty certification:

Answered: 2,509 Skipped: 0



Culture of Certification Support

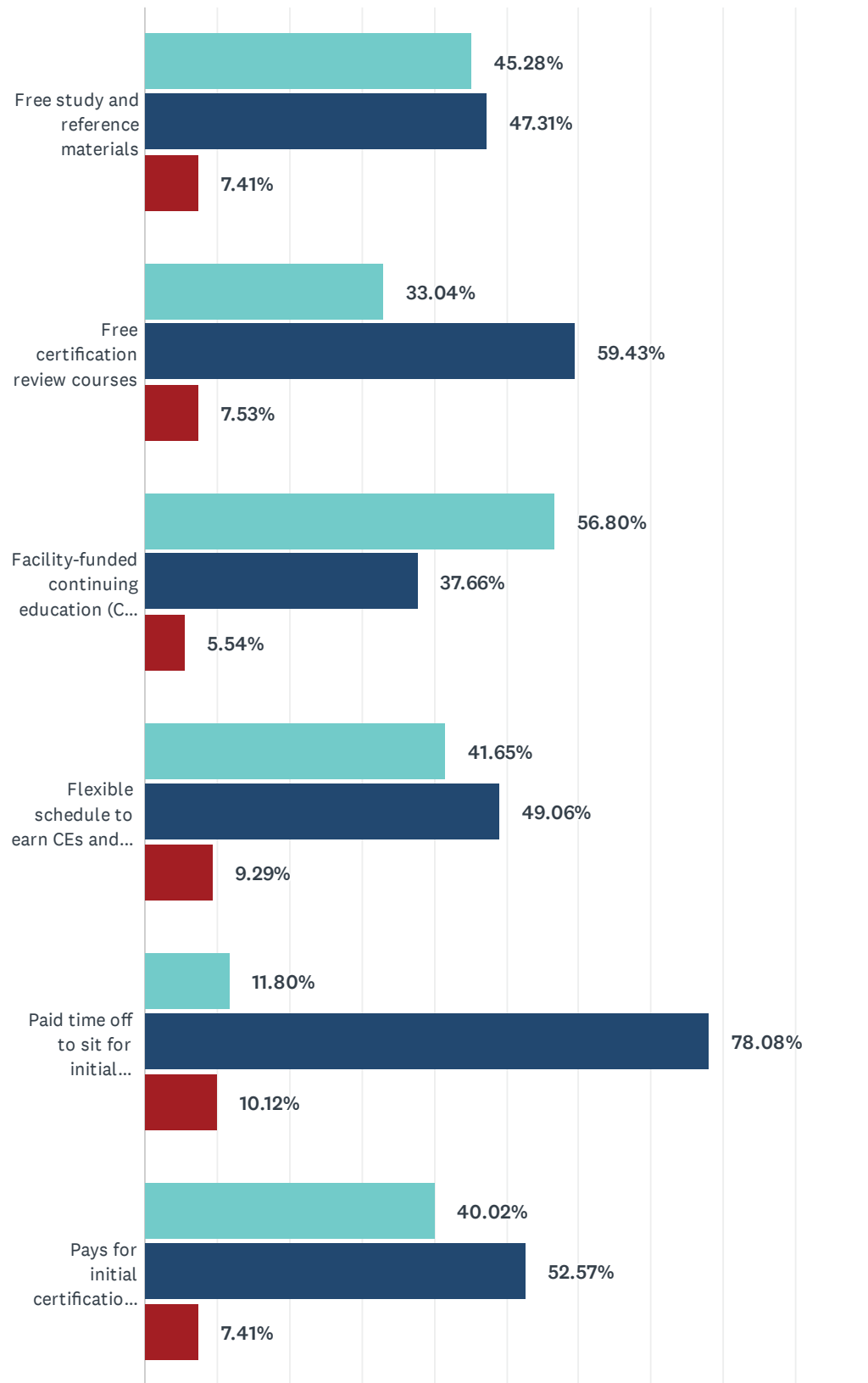


	STRONGLY AGREE	AGREE	NOT SURE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
During onboarding and orientation	32.28% 810	29.65% 744	11.72% 294	19.73% 495	6.62% 166	2,509	0.00
As part of annual performance reviews	30.17% 757	33.52% 841	10.92% 274	18.53% 465	6.86% 172	2,509	0.00
On an ongoing basis	27.90% 700	36.95% 927	9.25% 232	19.37% 486	6.54% 164	2,509	0.00
By requiring some/all nurse leaders to be specialty certified	24.11% 605	19.05% 478	15.07% 378	26.74% 671	15.03% 377	2,509	0.00
Through a formal mentorship program	10.48% 263	15.74% 395	18.29% 459	36.51% 916	18.97% 476	2,509	0.00

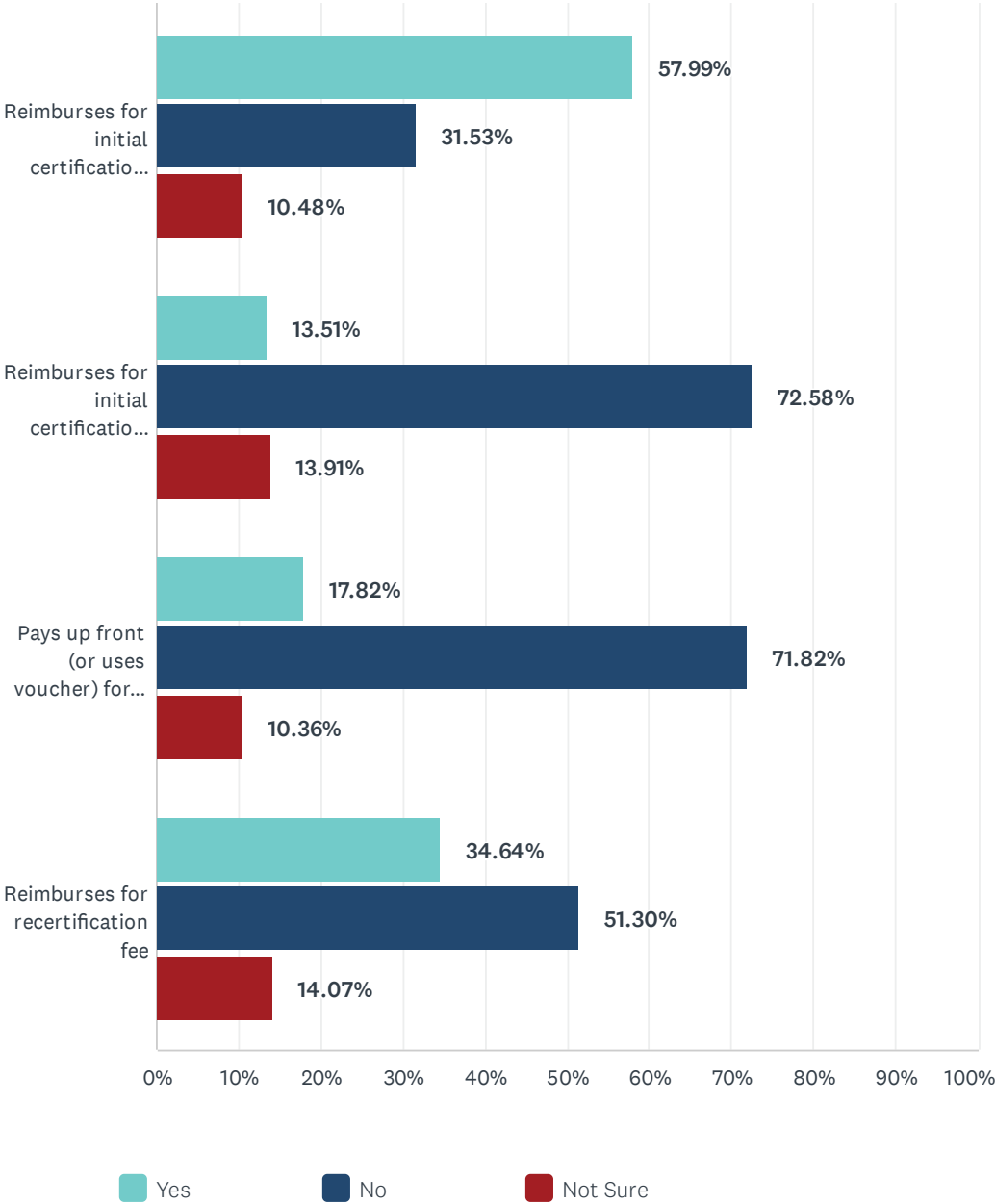


Q5 My primary workplace supports specialty certification in the following ways:

Answered: 2,509 Skipped: 0



Culture of Certification Support



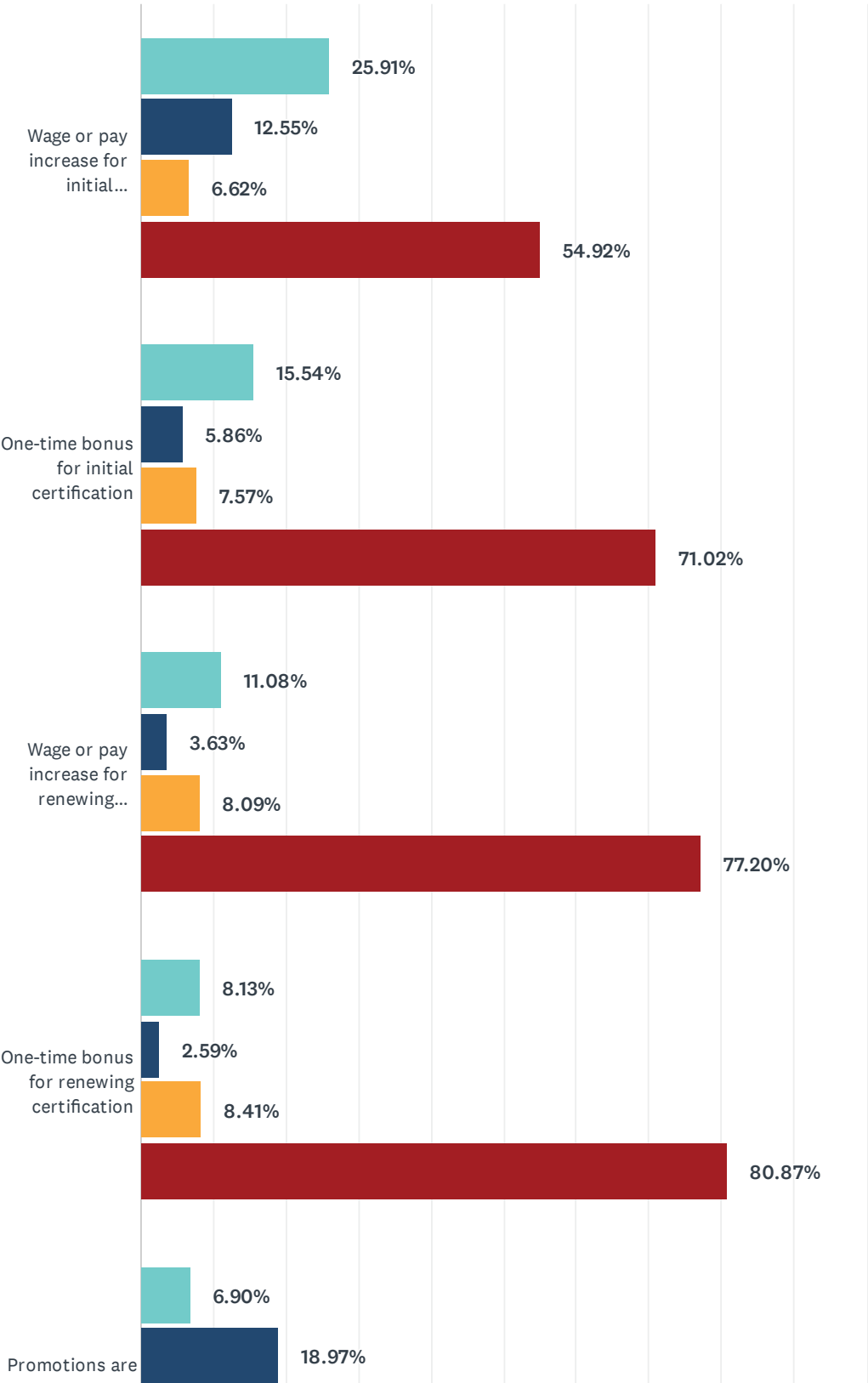
Culture of Certification Support

	YES	NO	NOT SURE	TOTAL	WEIGHTED AVERAGE
Free study and reference materials	45.28% 1,136	47.31% 1,187	7.41% 186	2,509	0.00
Free certification review courses	33.04% 829	59.43% 1,491	7.53% 189	2,509	0.00
Facility-funded continuing education (CE) (e.g., courses, conferences, etc.)	56.80% 1,425	37.66% 945	5.54% 139	2,509	0.00
Flexible schedule to earn CEs and/or for certification exam prep	41.65% 1,045	49.06% 1,231	9.29% 233	2,509	0.00
Paid time off to sit for initial certification exam	11.80% 296	78.08% 1,959	10.12% 254	2,509	0.00
Pays for initial certification exam fee	40.02% 1,004	52.57% 1,319	7.41% 186	2,509	0.00
Reimburses for initial certification exam fee only if you pass	57.99% 1,455	31.53% 791	10.48% 263	2,509	0.00
Reimburses for initial certification exam fee whether or not you pass	13.51% 339	72.58% 1,821	13.91% 349	2,509	0.00
Pays up front (or uses voucher) for recertification fee	17.82% 447	71.82% 1,802	10.36% 260	2,509	0.00
Reimburses for recertification fee	34.64% 869	51.30% 1,287	14.07% 353	2,509	0.00

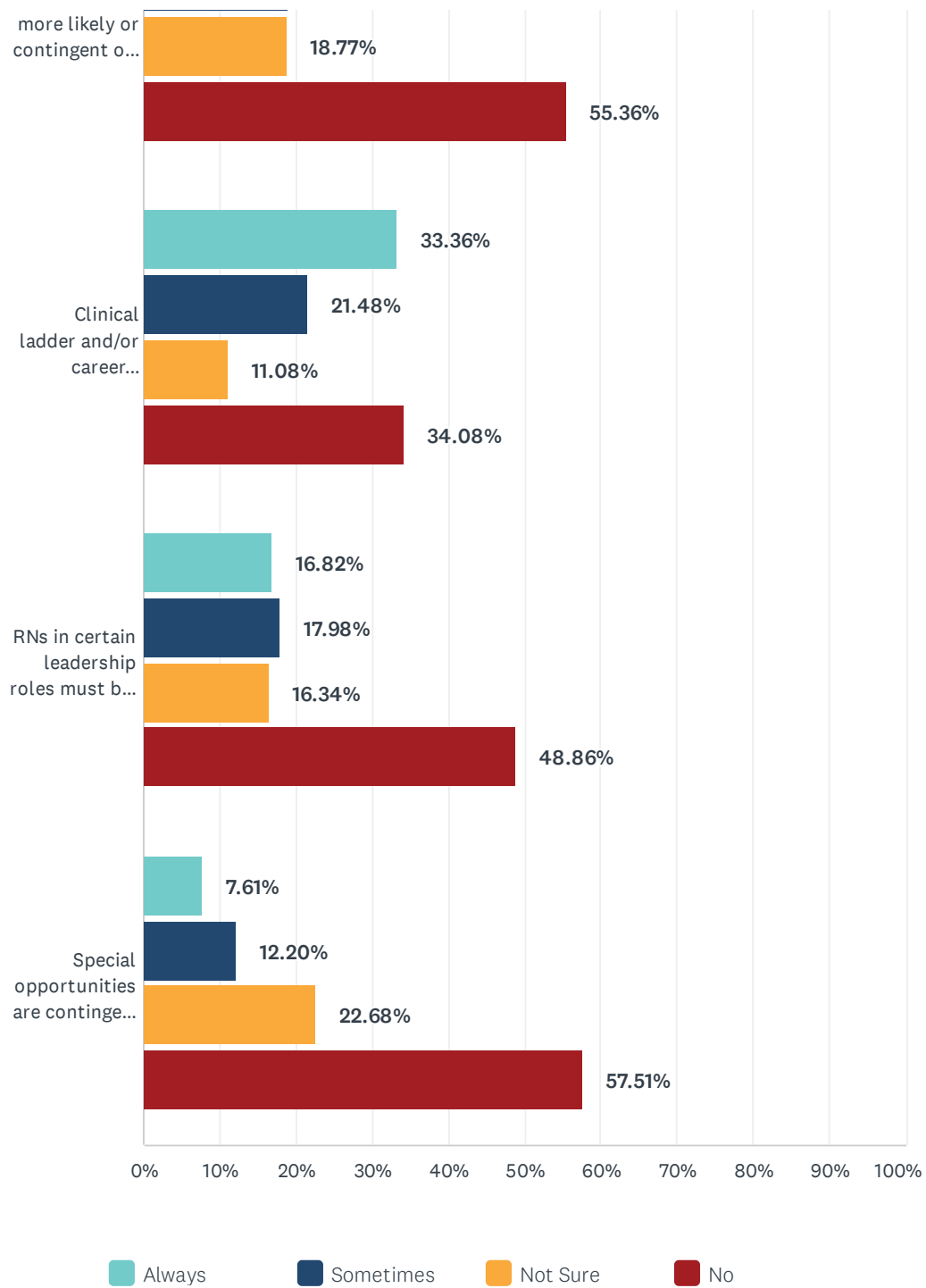


Q6 My primary workplace rewards and incentivizes specialty certification in the following ways:

Answered: 2,509 Skipped: 0



Culture of Certification Support



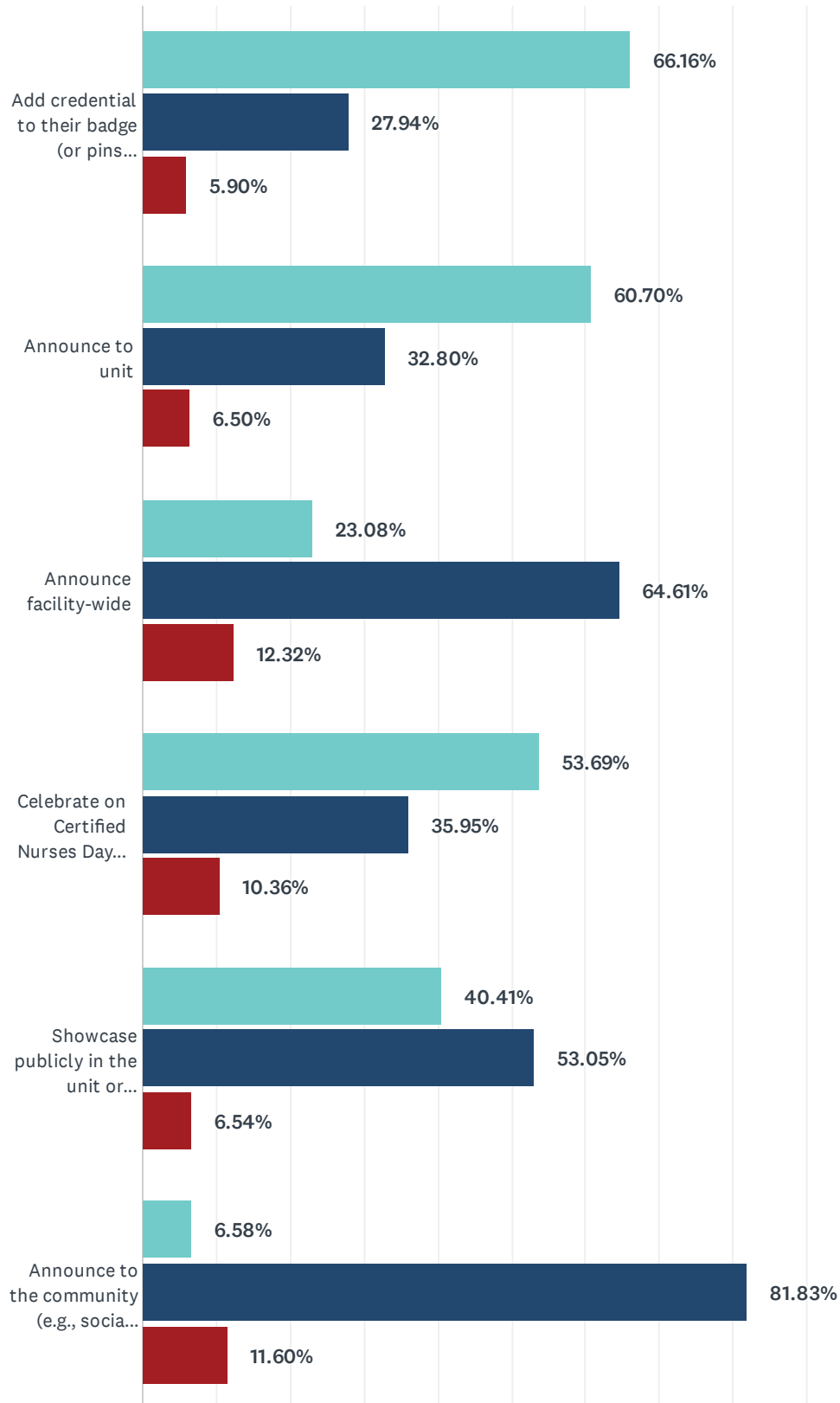
Culture of Certification Support

	ALWAYS	SOMETIMES	NOT SURE	NO	TOTAL	WEIGHTED AVERAGE
Wage or pay increase for initial certification	25.91% 650	12.55% 315	6.62% 166	54.92% 1,378	2,509	0.00
One-time bonus for initial certification	15.54% 390	5.86% 147	7.57% 190	71.02% 1,782	2,509	0.00
Wage or pay increase for renewing certification	11.08% 278	3.63% 91	8.09% 203	77.20% 1,937	2,509	0.00
One-time bonus for renewing certification	8.13% 204	2.59% 65	8.41% 211	80.87% 2,029	2,509	0.00
Promotions are more likely or contingent on certification	6.90% 173	18.97% 476	18.77% 471	55.36% 1,389	2,509	0.00
Clinical ladder and/or career advancement criteria include or require specialty certification	33.36% 837	21.48% 539	11.08% 278	34.08% 855	2,509	0.00
RNs in certain leadership roles must be specialty certified	16.82% 422	17.98% 451	16.34% 410	48.86% 1,226	2,509	0.00
Special opportunities are contingent on certification (research, QI/PI initiatives, shared governance)	7.61% 191	12.20% 306	22.68% 569	57.51% 1,443	2,509	0.00

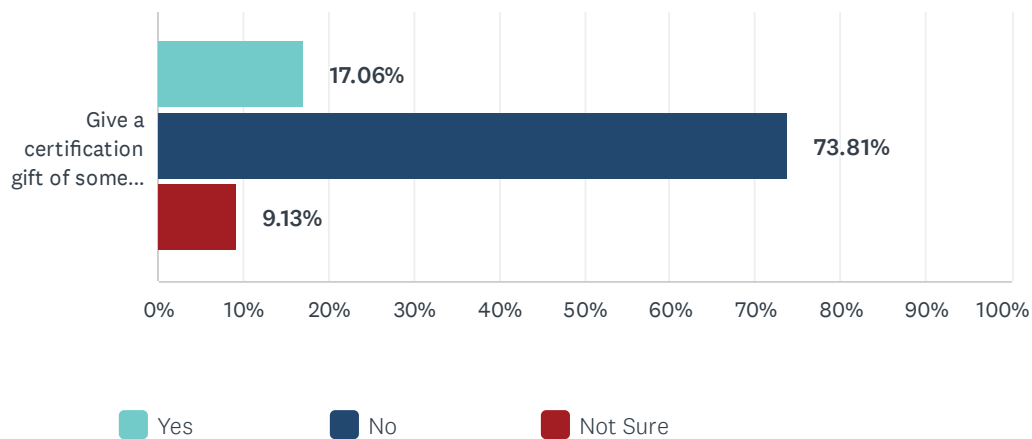


Q7 My primary workplace recognizes RNs who earn initial certification in the following ways:

Answered: 2,509 Skipped: 0



Culture of Certification Support

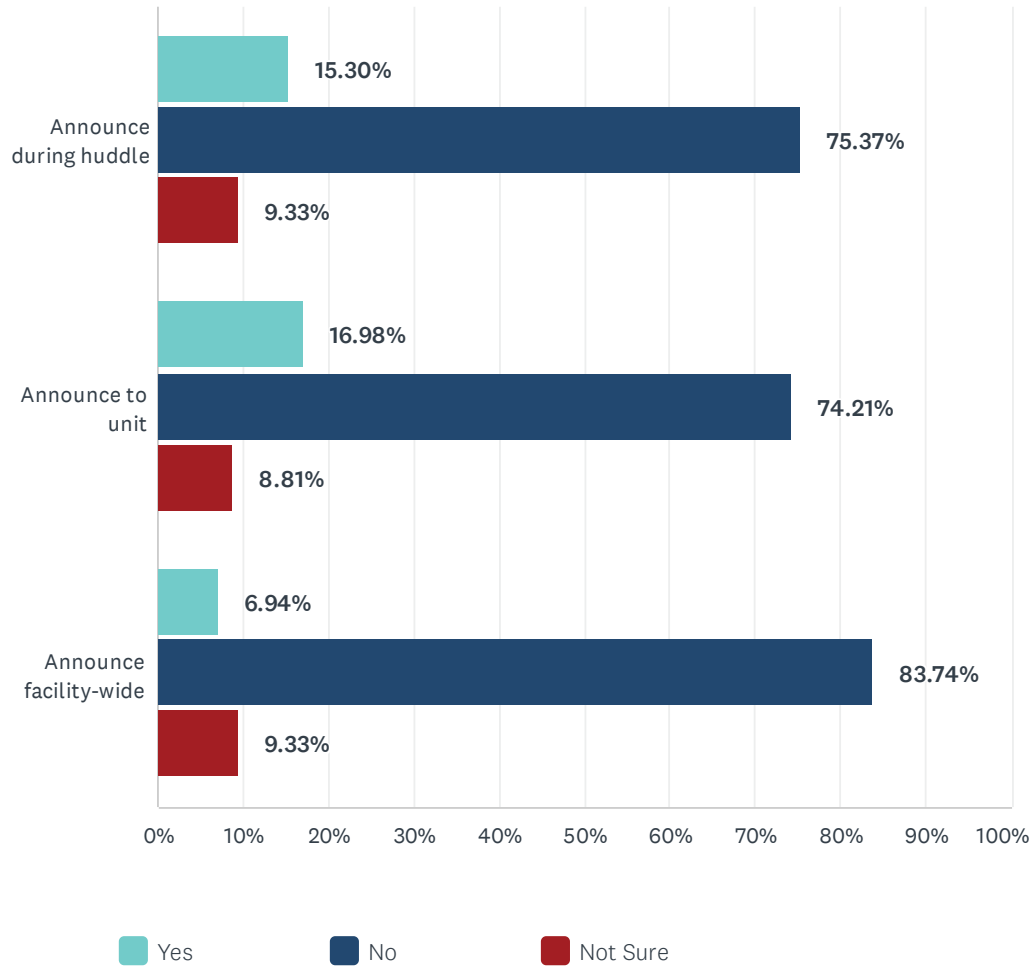


	YES	NO	NOT SURE	TOTAL	WEIGHTED AVERAGE
Add credential to their badge (or pins allowed)	66.16% 1,660	27.94% 701	5.90% 148	2,509	1.40
Announce to unit	60.70% 1,523	32.80% 823	6.50% 163	2,509	1.46
Announce facility-wide	23.08% 579	64.61% 1,621	12.32% 309	2,509	1.89
Celebrate on Certified Nurses Day (March 19)	53.69% 1,347	35.95% 902	10.36% 260	2,509	1.57
Showcase publicly in the unit or facility (e.g., wall plaque, recognition board, digital display)	40.41% 1,014	53.05% 1,331	6.54% 164	2,509	1.66
Announce to the community (e.g., social media, local newspaper, etc.)	6.58% 165	81.83% 2,053	11.60% 291	2,509	2.05
Give a certification gift of some kind	17.06% 428	73.81% 1,852	9.13% 229	2,509	1.92



Q8 My primary workplace recognizes RNs who renew their certification in the following ways:

Answered: 2,509 Skipped: 0

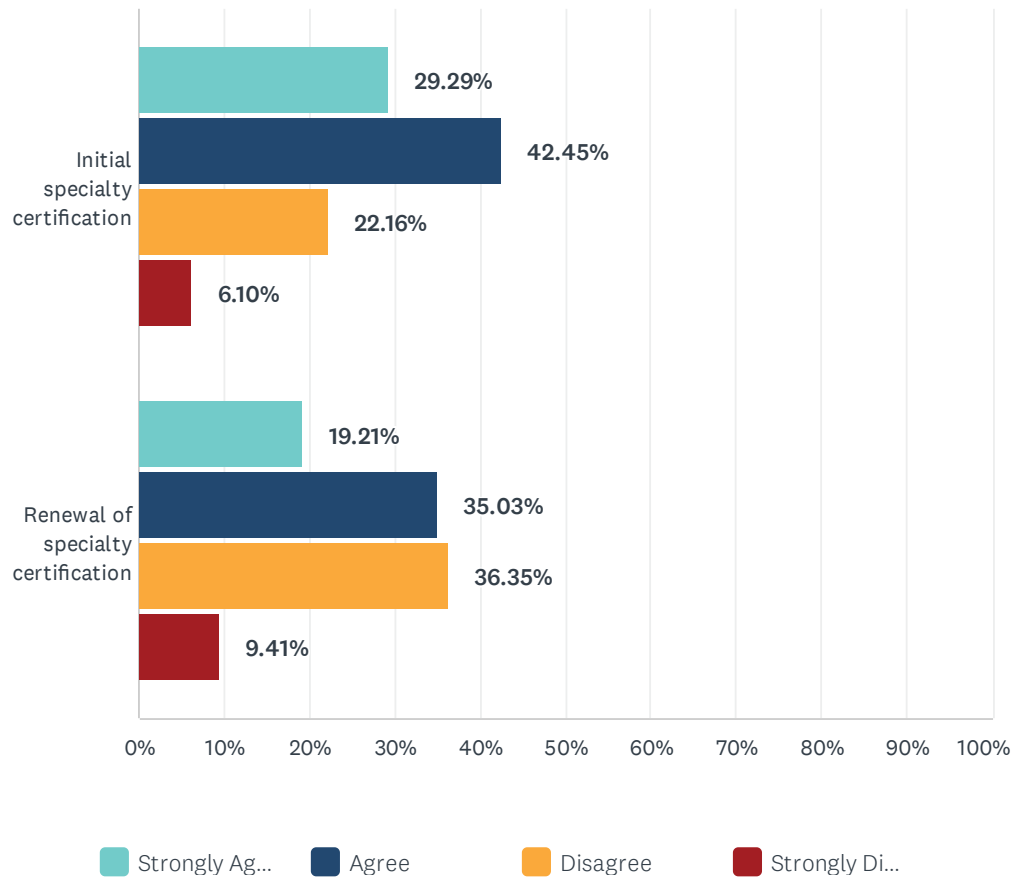


	YES	NO	NOT SURE	TOTAL	WEIGHTED AVERAGE
Announce during huddle	15.30% 384	75.37% 1,891	9.33% 234	2,509	0.00
Announce to unit	16.98% 426	74.21% 1,862	8.81% 221	2,509	0.00
Announce facility-wide	6.94% 174	83.74% 2,101	9.33% 234	2,509	0.00



Q9 Overall, my primary workplace has a culture of support for:

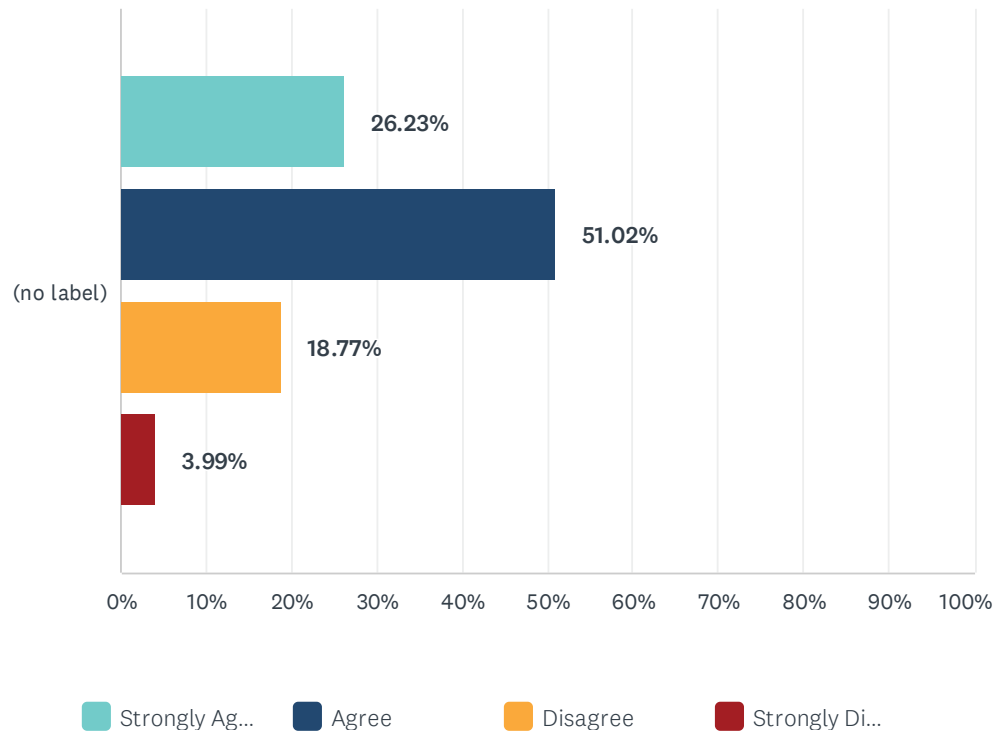
Answered: 2,509 Skipped: 0



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Initial specialty certification	29.29% 735	42.45% 1,065	22.16% 556	6.10% 153	2,509	0.00
Renewal of specialty certification	19.21% 482	35.03% 879	36.35% 912	9.41% 236	2,509	0.00

Q10 My primary workplace supports my overall professional development.

Answered: 2,509 Skipped: 0

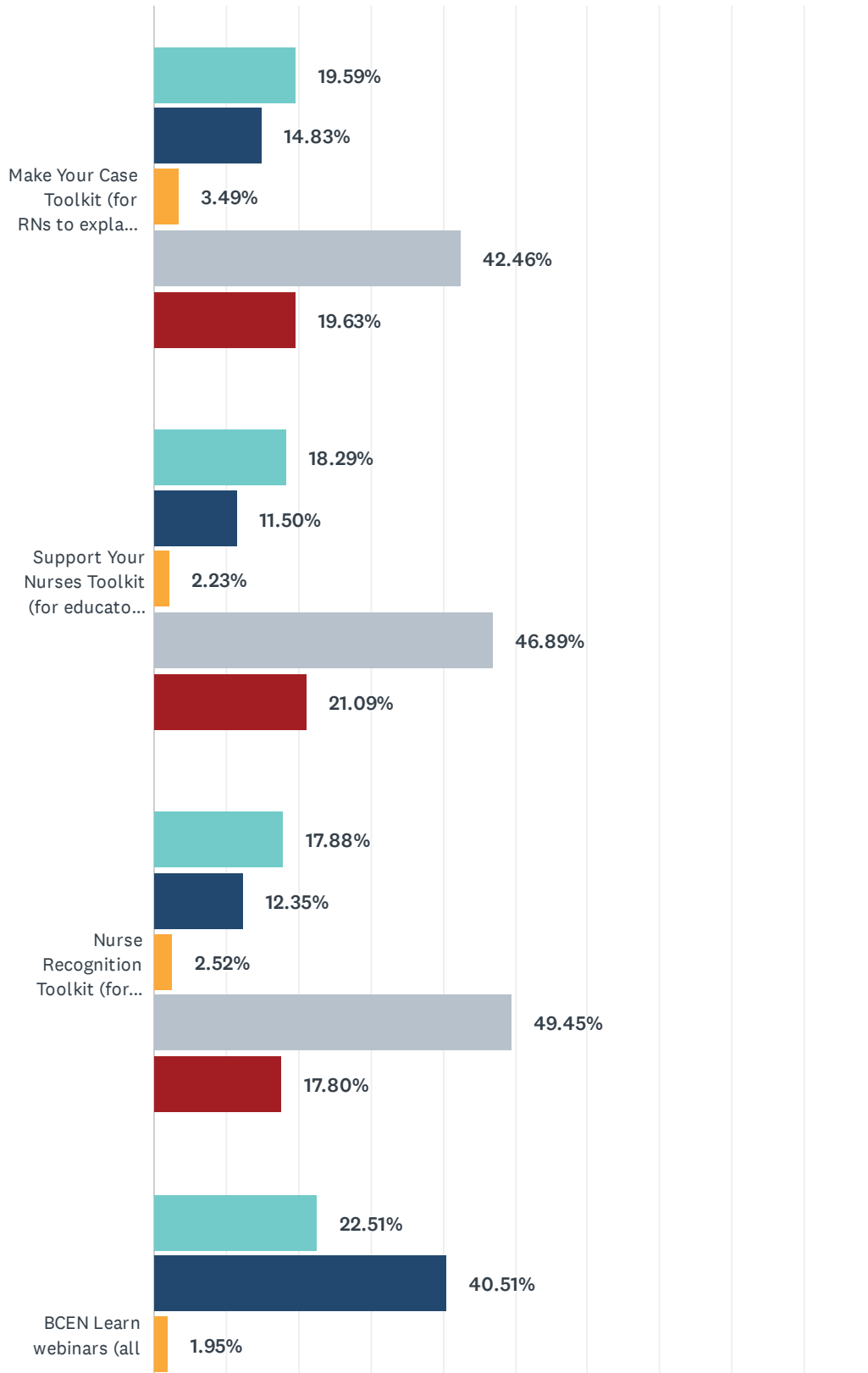


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	26.23% 658	51.02% 1,280	18.77% 471	3.99% 100	2,509	0.00

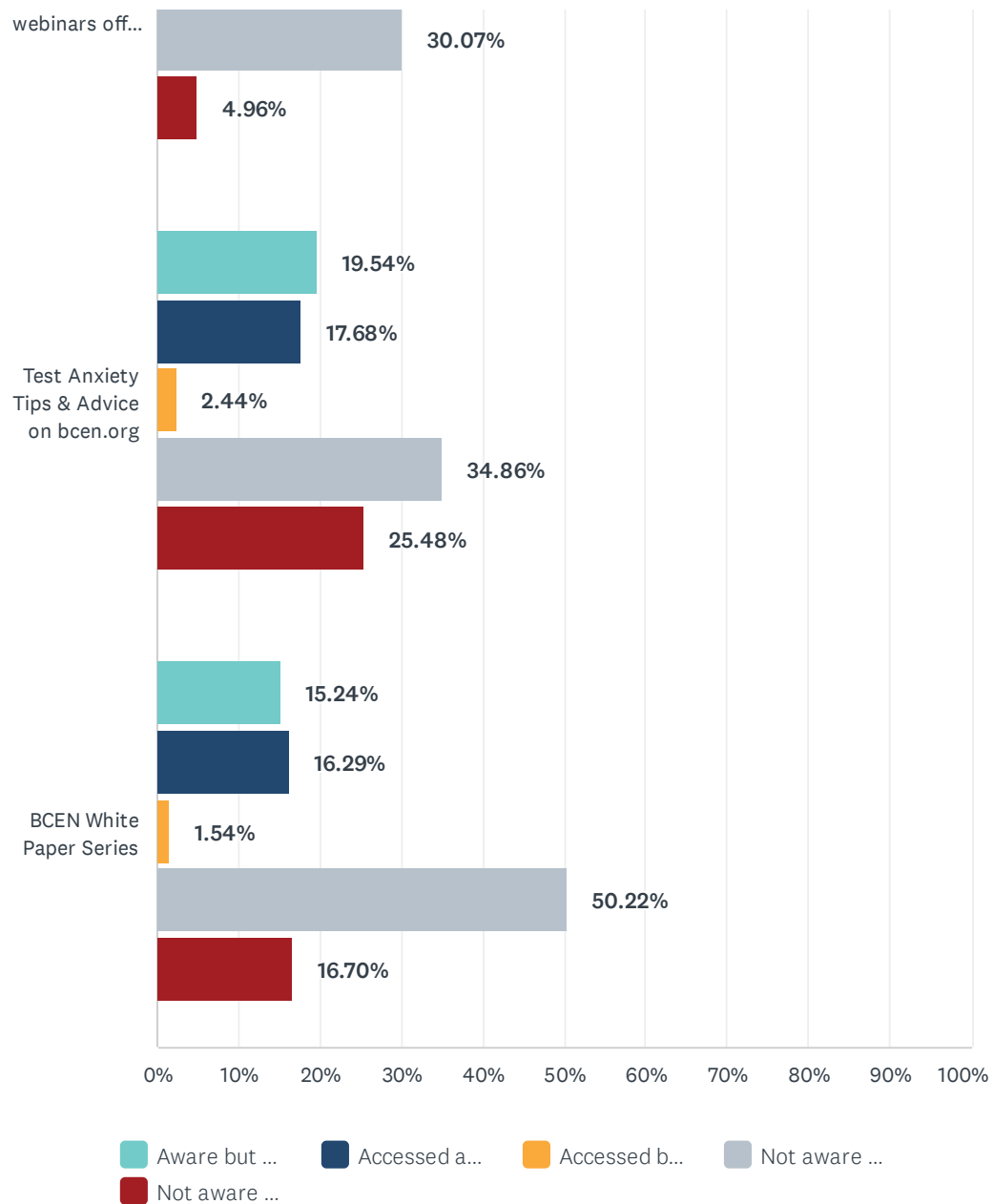


Q11 I am aware of or have accessed the following free resources from BCEN (please select best response for each):

Answered: 2,461 Skipped: 48



Culture of Certification Support



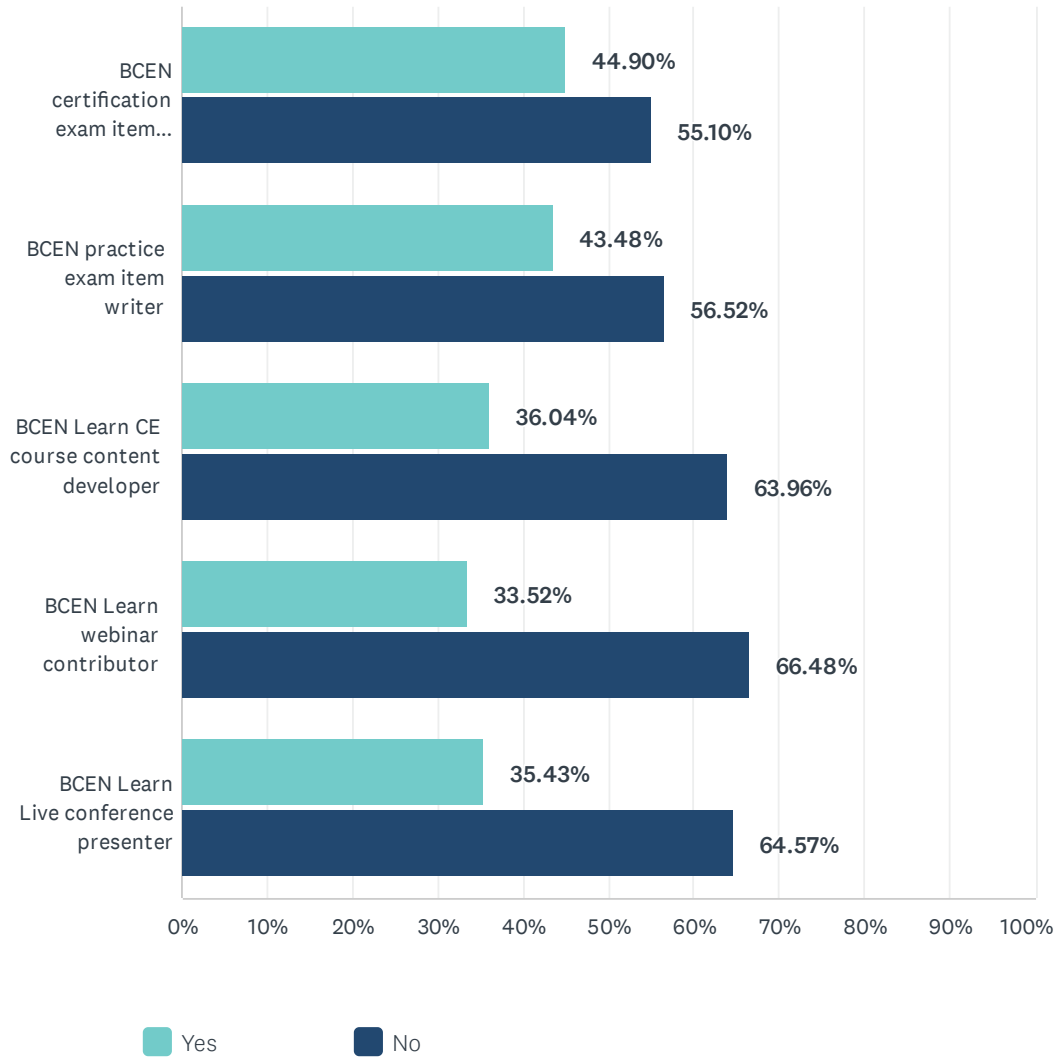
Culture of Certification Support

	AWARE BUT HAVE NOT ACCESSED	ACCESSED AND FOUND USEFUL	ACCESSED BUT NOT USEFUL	NOT AWARE BUT PLAN TO EXPLORE	NOT AWARE AND NOT LIKELY TO USE	TOTAL	WEIGHTED AVERAGE
Make Your Case Toolkit (for RNs to explain the value of certification to their employer)	19.59% 482	14.83% 365	3.49% 86	42.46% 1,045	19.63% 483	2,461	0.00
Support Your Nurses Toolkit (for educators and leaders to support RNs pursuing certification)	18.29% 450	11.50% 283	2.23% 55	46.89% 1,154	21.09% 519	2,461	0.00
Nurse Recognition Toolkit (for anyone to recognize/celebrate a certified RN)	17.88% 440	12.35% 304	2.52% 62	49.45% 1,217	17.80% 438	2,461	0.00
BCEN Learn webinars (all webinars offer free CEs)	22.51% 554	40.51% 997	1.95% 48	30.07% 740	4.96% 122	2,461	0.00
Test Anxiety Tips & Advice on bcen.org	19.54% 481	17.68% 435	2.44% 60	34.86% 858	25.48% 627	2,461	0.00
BCEN White Paper Series	15.24% 375	16.29% 401	1.54% 38	50.22% 1,236	16.70% 411	2,461	0.00



Q12 I was aware that BCEN-certified RNs may apply to be a BCEN volunteer for the following:

Answered: 2,461 Skipped: 48



	YES	NO	TOTAL	WEIGHTED AVERAGE
BCEN certification exam item writer	44.90% 1,105	55.10% 1,356	2,461	0.00
BCEN practice exam item writer	43.48% 1,070	56.52% 1,391	2,461	0.00
BCEN Learn CE course content developer	36.04% 887	63.96% 1,574	2,461	0.00
BCEN Learn webinar contributor	33.52% 825	66.48% 1,636	2,461	0.00
BCEN Learn Live conference presenter	35.43% 872	64.57% 1,589	2,461	0.00

