Make Your Case.
For your career. For your patients. For you.
By becoming an emergency, transport or trauma nurse, you’ve already answered one of the highest — and hardest — callings. Now, you’re ready to go above and beyond by pursuing board certification in your area of specialization.

Certification helps you be the best nurse you can be. The best employee. The best caregiver. The best YOU.
**FACT FILES**

**Benefits of Board Certification from BCEN**

**ORGANIZATIONAL BENEFITS**

- Nurse supervisors report that certified emergency nurses demonstrate higher levels of accuracy on the job.
- Nurses with board certification are generally more committed to ethical decisions and treat safety and regulations as high priorities.
- Certified emergency nurses are more likely to stay current on developing trends and technologies, putting them on the leading edge of your organization.

**PATIENT-CENTERED BENEFITS**

- Outcomes are shown to improve in patients treated by board certified emergency nurses.
- Certified emergency nurses show higher levels of engagement with patients, reducing risks and leading to facility-wide benefits.
- Certified nurses possess the know-how and the dedication to prevent common issues like falls, spread of infection, long stays and readmission.

**PROFESSIONAL BENEFITS**

- Certified emergency nurses are more satisfied with their career and the work they do.
- Nurses who are board certified are more empowered to make decisions and act autonomously.
- A study showed that 80% of certified nurses felt more confident and capable on the job.

**Source:** "Value of CEN Certification Research Study: Results," Gina Medsker, Ph.D., Sarah Cogswell, MS, 2017
Choose Your Own Adventure …
by Choosing the Certification That’s Right for You!

You likely already know the specialization that best fits your unique interests and abilities. Or you may still be searching for the path that will lead to your passion. One thing is certain: when you love what you do, it shows. Making your case for certification begins by choosing your direction and setting your course. Explore each of our certifications to find the one in your specialty and then share with your supervisor to ignite your career.

All certifications share some key facts. Here’s a rundown of what you need to know, no matter what certification you choose:

**ELIGIBILITY**

You must hold a current, unrestricted Registered Nurse license in the U.S. or its territories prior to taking the exam.

A nursing certificate that is equivalent to a Registered Nurse in the U.S. is also acceptable.

Two years’ experience in your area of specialization is recommended, but not required.

**PRICING**

The full cost of each exam is $370, and can be paid by individual nurses or by their supervisors.

Discounts are available through professional organizations with membership (details).

Discounted bulk vouchers can be purchased through the BCEN® YES YOU CAN! Employer Voucher Program.
When you’re ready to take the next step in your career, we’re here to propel you toward achieving your goals. To learn more about BCEN certifications, contact us at bcen@bcen.org or call toll free at 1-877-302-BCEN(2236).
TIMELINE AND COSTS

Step One: Countdown to Launch
Certification success begins with careful planning. Sign up for your free account at BCEN.org. Once you’ve chosen the certification that’s right for you, we make it simple to submit your application. Once we’ve determined you’re eligible to pursue board certification and we receive your payment, we’ll get in touch with your next steps.

Step Two: The Journey Begins
Candidates have 90 days to schedule and sit for their exams at any of our Pearson VUE testing facilities. Choose the place and time that’s right for you. We recommend scheduling your exam as quickly as possible.

Step Three: Prepare for Success
It’s not just about showing up; it’s about slowing up and taking the time you need to succeed. BCEN offers helpful tools and tips for test preparation, but nothing is as key to your success as a BCEN practice exam. These exams are close to the real deal in delivery, content and scoring and will give you a flavor of your actual exam. Practice exams can be purchased on www.learn.bcen.org, and offer different methods for taking the exam to ensure you maximize your value.

Step Four: You Got This
You’ve worked hard, you’ve stretched your wings, and now you’re ready to soar. Be sure to bring along two valid forms of ID when you head to the testing facility. After a brief orientation, you’ll have three hours to complete your exam. Breathe deep and stay calm — you’re ready for this!

Step Five: Set Your Sights on the Future
Once you’ve completed the exam, you’ll receive results before leaving the testing facility. Results will also be sent directly to BCEN, where you can find them posted in your My BCEN account. In the event you do not pass, you’ll receive a follow-up from BCEN on how to reapply.
Priceless Value ... at a Price that Works!

One of the biggest barriers to certification is cost. And while the benefit of certification makes the cost completely worthwhile, we also understand that it can be an obstacle for many nurses. Here we’ll make it easier for you to make your case to your administrator for financial support ... and substantial return on their investment.

Yes They Can ... And You Can Help. At BCEN, we understand that cost is always a factor in determining the validity of specialty certification. We fully believe that you’ll see a significant return on your investment with board certification from BCEN ... but we also want to make certification attainable to as many emergency nurses as possible.

That’s why we offer the YES YOU CAN! Employer Voucher Program, which offers bulk certification vouchers to a group of nurses as well as administrators and supervisors at a discounted cost.

Certification leads to a more efficient patient care, more confident and capable nurses, and better patient outcomes. This is a great thing to share with your supervisor to save your department some money.

You can purchase vouchers for as few as three of your nurses, or maximize your savings and certify 20 or more! Save up to half off the regular cost of the exam, and reap the rewards of building a dream team of dedicated, knowledgeable and hardworking nurses that will make your department operate better than it ever has.

Here are the details on the BCEN YES YOU CAN! Employer Voucher Program:

<table>
<thead>
<tr>
<th>Number of Vouchers</th>
<th>Regular Price Per Voucher</th>
<th>YES YOU CAN! Discounted Price Per Voucher</th>
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</thead>
<tbody>
<tr>
<td>Tier 1: 3-10 test vouchers</td>
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<tr>
<td>Tier 2: 11-20 test vouchers</td>
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<tr>
<td>Tier 3: 21+ test vouchers</td>
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<td>$185</td>
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Learn more and purchase vouchers at BCEN.org/yes-you-can-voucher-program.
With the Right Tools ... You Can Build Anything!

That includes building your case for administrative support of your BCEN certification. We want to give you the tools you need to make your case effectively and efficiently. At BCEN.org/resources, you'll find links and downloads to the materials referenced in this kit. Download and print anything you think will be helpful in creating the case you'll present to your supervisor. If you can't find what you need here, contact us with any questions at BCEN@bcen.org or call toll free at 1-877-302-BCEN(2236).

Use these tools to build your case now, so you can build a brighter future.

• Board Certified nurses are empowered to make life saving decisions.
• Board Certified nurses demonstrate commitment to their patients and careers.
• Board Certified nurses perform better and have the confidence to tackle the most dynamic and chaotic situations.
• Board Certified nurses are more satisfied with their careers, often earn more than their peers and are at the head of the line for promotion.
• Board Certified nurses are proven to be the most knowledgeable in their field, improving patient outcomes and creating an environment of excellence.

The choice is yours.

The adventure starts now. Make your case and get started on your journey to board certification with BCEN.

Want to learn even more about the benefits of BCEN certification — for organizations, patients and nurses? Download our FREE white papers for nurses and administrators at BCEN.org/publications.
Dear Nursing Administrator,

How do you build a better department? You need nurses who are committed, hardworking and fearless. They must be knowledgeable, confident and capable … but they must also be compassionate, caring and trustworthy.

It’s a lot to ask of an employee … but it’s exactly what you’ll find in every board certified nurse. BCEN sets the standard for emergency nursing certification, and we hold the bar high.

Right now, you have a nurse who is ready to begin their journey toward certification. Congratulations! The kind of nurse who pursues this level of excellence is rare and inspiring. But, they need your emotional, professional and financial support to achieve their dreams and help take your organization to the next level.

Why BCEN board certifications? The reasons are many, but here are just a few:

• Studies show 80% of board certified nurses are more satisfied in their career … which means they’re more likely to dedicate themselves to your organization and your goals.
• Certified nurses are more ethical, more accurate and more engaged in the care of their patients.
• More than individual professional development, board certification contributes heavily to more efficient departments, as well as improved patient outcomes.

At BCEN, we are devoted to supporting nurses through their journey to success. But we need your help. There are many ways you can offer your help and encouragement to nurses seeking certification, including:

• Financial support. Cost can be an obstacle for individual nurses. Setting aside a portion of your professional development budget for certification is a wise investment. You can pay for individual certifications, or you can take advantage of exclusive discounts for bulk certification through the BCEN YES YOU CAN! Employer Voucher Program. Learn more at bcen.org/yes-you-can-voucher-program/.
• Professional support. Encourage your nurse to prepare for certification success by taking a practice exam and implementing a study strategy. You may also want to include one of our new BCEN practice exams in your certification budget.
• Personal support. Be understanding that your nurse is going through a time of stress and anxiety in their pursuit of professional excellence. Be there for them as they navigate these uncertain waters, and offer your genuine interest and encouragement.

Bottom line: if you believe they can, they’ll believe they can. This is an exciting and thrilling time in their career and their professional development, but it also offers exciting prospects for your organization. Learn more about the benefits of board certification by downloading our admin white paper at https://bcen.org/resources/. And if you have any questions about how to support your nurse as they work to excel, achieve and impact, please contact me at jschumaker@bcen.org.

They’re ready to prove they can do this. To their colleagues. To themselves. And, to you.

We can’t wait to watch them do it.

Sincerely,

Janie Schumaker, MBA, RN, CEN, CENP, CPHQ, FABC
Executive Director
Board of Certification for Emergency Nursing