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## Policy 4.8 Disciplinary Process

BCEN® considers misrepresentation and/or noncompliance with eligibility criteria, the rules and guidelines of The Board of Certification for Emergency Nursing (BCEN®) certification, and/or misuse of the BCEN credentials serious ethical issues that require investigation and possible disciplinary action.

Cause for denial, suspension, or revocation of a BCEN certification, and the review process is described in BCEN Policy 4.7 – Denial, Suspension, or Revocation of Credentials.

Upon completion of the review process and a unanimous decision of the Disciplinary Subcommittee as outlined in Policy 4.7, BCEN reserves the right to take disciplinary action, for valid cause, against its credential holders, individuals seeking BCEN certification, or individuals misrepresenting their BCEN certification status.

### Disciplinary Actions

- Cheating on an exam: the individual will be dismissed from completing the exam. If the individual currently holds a BCEN certification, their credential will be revoked. If the individual is seeking BCEN certification, the exam will be treated as a failure, and the individual will not be allowed to retake it for three (3) months.
- Misrepresentation of the status of a BCEN certification: a cease-and-desist letter will be sent to the individual via certified mail. A response will be required within thirty (30) days. If no response occurs, legal action will be considered.
- Falsification of material information to BCEN: cases will be considered on an individual basis, with disciplinary action based on the significance of the falsification.

- Falsification or misrepresentation of continuing education (CE) credits required for recertification: an audit will be conducted, with the potential for revocation of the certificant's credential.
- Nursing license restrictions: the BCEN certification will be suspended until the restrictions are lifted.

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