



Policy 8.1 Trademark and Logo Usage

Board of Certification for Emergency Nursing (BCEN®) marks, logos, and certification program marks (collectively the “BCEN Marks”) are trademarks or registered trademarks of BCEN. By making use of any BCEN Marks, individuals agree to be bound by the terms of this Policy. Permission granted to individuals by this Policy is conditional upon and subject to compliance with the terms of this Policy. If at any time, BCEN determines, in its sole discretion, that use of the BCEN Marks is not in compliance with this Policy or otherwise threatens to harm the BCEN Marks, BCEN may immediately terminate an individual’s right to use the BCEN Marks. Individuals must comply with all requests of BCEN to cease and desist use of the BCEN Marks or legal counsel will be consulted.

Any and all uses of the BCEN Marks must be in compliance with any and all BCEN requirements, brand guidelines, and quality control standards, as established or amended by BCEN.

BCEN must preapprove any proposed use of the BCEN Marks by any third party. BCEN reserves the right to audit any and all use of the BCEN Marks and to require correction for any inappropriate use. Any user of the BCEN Marks grants BCEN the permission to access, review, and audit any materials that make use of the BCEN Marks.

Individuals agree not to incorporate any BCEN Marks, or potentially confusing variations of any BCEN Marks, as part of their personal trademark, service mark, or other commercial or product designation they use. Individuals must agree not to file any application to register or claim any interest in any mark or any other logo, name, trademark, service mark or commercial or product designation confusingly similar to any BCEN Mark.

BCEN Marks and terminology may not be used to imply sponsorship, endorsement, or approval of BCEN without prior approval of the BCEN Director

of Marketing & Communications or Chief Executive Officer. BCEN Marks shall not be used to misrepresent, imply or suggest that BCEN endorses sponsors or recommends any specific individual, or any specific products or services. Any uses not expressly permitted hereunder are prohibited.

To request permission to use the BCEN Marks, individuals or organizations should contact the BCEN office in writing via email or letter.

A Trademark Approval Form must be completed by the individual or organization along with representation of the context in which the BCEN marks will be used. The Director of Marketing & Communications must provide approval prior to the use of the marks and logos requested through the approval form. This form provides approval for a one-time use. Any subsequent requests require a new form.

Ownership

BCEN reserves and retains all rights, titles and interests, including, without limitation, all trademark and other intellectual property rights, in and to the BCEN Marks. Nothing contained in this Policy is intended nor should be construed to grant any ownership rights in or to the BCEN Marks.

BCEN considers misrepresentation and/or noncompliance with use of the BCEN Marks a serious ethical issue that requires investigation.

Procedure

1. Individuals or organizations should report possible or actual misuse of BCEN Marks to the Director of Marketing and Communications in a written statement either by email or standard mail delivery. This statement should identify the person(s) or organization(s) alleged to be involved and the facts concerning the alleged conduct in as much detail as possible and should include all available documentation.
2. BCEN will determine whether or not permission was granted to the party for usage of BCEN marks.
3. If it is determined that permission was not granted for use of BCEN Marks, notification will be sent by email and/or certified mail informing them of the charge and asking them to cease and desist using any BCEN Marks. The

individual is also instructed to respond to in writing to BCEN within thirty (30) days agreeing to the request.

4. If usage continues or no response is received after thirty (30) days of BCEN notification, legal counsel will be notified. The individual shall be considered in default and admitting to the allegations. BCEN shall notify the individual of default specifying the form of discipline, if any, to be imposed and informing the individual of their right of appeal.

Approved: June 2016

Reviewed and Approved: May 2019; September 2022