



**BOARD OF CERTIFICATION
FOR EMERGENCY NURSING**
Excellence. Achievement. Impact.

2024

YEAR IN REVIEW

Helping Certified Nurses *Thrive*
Across the Emergency Spectrum

Helping Certified Nurses *Thrive* Across the Emergency Spectrum

Featured in this year's annual report:

2024 sees **growth** across all six of BCEN's national specialty certification programs

BCEN helps certified nurses thrive with **industry leading certification resources**, such as:

- a more diversified library of emergency-specific CE courses
- a first-of-its-kind CEN review course
- two regional BCEN Learn Live conferences
- our volume discount Voucher Program
- a new white paper on the benefits of recertification

BCEN earns a **major international award** for learning leadership and innovation

BCEN creates an original design to celebrate our community of 50,000+ **"RN-credible" nurses** whose commitment to excellence elevates emergency, trauma, transport and burn care everywhere they practice, lead and mentor.

Honoring our values, BCEN:

- nationally recognizes the 2024 Distinguished RN & National Certification Champion awardees
- sponsors \$155,000 in academic sponsorships for current and aspiring BCEN certificants

Read on for the details!



Six World-Class Credentials

Held by nurses in **29 countries**



40,690 CENs

The **CEN** and **CPEN** certification programs post growth as more new nurses chose adult and pediatric emergency nursing as their specialty, and the ranks of ED nurses who maintain their CEN for three and even four decades continues to rise.



5,612 CPENs



8,075 TCRNs

Fueled by industry recognition that TCRNs add value across the trauma care continuum, the number of **TCRNs** tops 8,000 for the first time.

Six World-Class Credentials

Held by nurses in **29 countries**



7,179 CFRNs

The number of nurses holding our flight and critical care ground transport credentials increases by 17% and 16%, respectively, with the **CFRN** annual growth rate more than tripling since 2020 and outpacing the fast-growing **CTRN** program for the first time in five years.



614 CTRNs



538 CBRNs

A little over a year after the worldwide launch, over 500 civilian and military burn nurses in the U.S. and Canada hold the **CBRN**.



“It’s a privilege to report that the dedication and accomplishments of nurses certified through BCEN and the leadership of our staff and volunteers truly set the pace for nursing specialty excellence.

Nurses who hold a BCEN credential are recognized, respected, and sought after at the very highest levels of nursing.”

– 2024-2025 Board of Directors Chairperson Allen Wolfe Jr., MSN, CNS, APRN, CFRN, CCRN, CTRN, TCRN, CMTE, FFASTN

“We are proud of the tremendous commitment and contributions of every single RN and APRN we certify.

Thank you for the difference you make for every patient and family you touch and for advancing every emergency nursing specialty!”

– BCEN CEO Janie Schumaker, MBA, BSN, RN, CEN, ICE-CCP, CENP, CPHQ, FABC



New White Paper Publishes

18 top bedside RNs, unit leaders, C-suite execs, and professional development pros join BCEN to discuss:

🔄 Why **maintaining specialty certification** helps nurses thrive through a **virtuous cycle**

💛 How organizations can **elevate patient care** when they prioritize **support for certification renewal**



Get expert tips and best practices for recertification support in this 5th white paper from BCEN's popular series.

Leading Learning Innovation

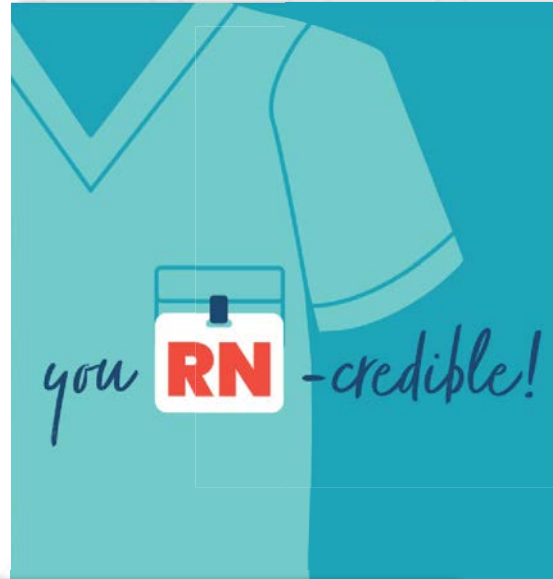
BCEN's Michael Dexter is among 11 professional development innovators—including peers at Dell Technologies, KPMG, L'Oreal & Salesforce—recognized with a **Brandon Hall Group “Best Learning Leader” gold medal.**

The award reflects the phenomenal success of the BCEN Learn online CE platform including over **450% growth over 3 years, continuous upgrades, and exceptional customer experience ratings.**



*This is the **4th international award** for BCEN Learn & the BCEN Learn Team.*

Certified Nurses RN-credible!



Inspired by our community of **"RN-credible"** nurses, BCEN introduces an original design to celebrate the accomplishments and impact of board certified RNs across the emergency spectrum and every specialty.

- *Free, printable "You RN-credible" note card*
- *"Nurses RN-credible" t-shirt, stickers, and note card set*







CEN Review Course Debuts

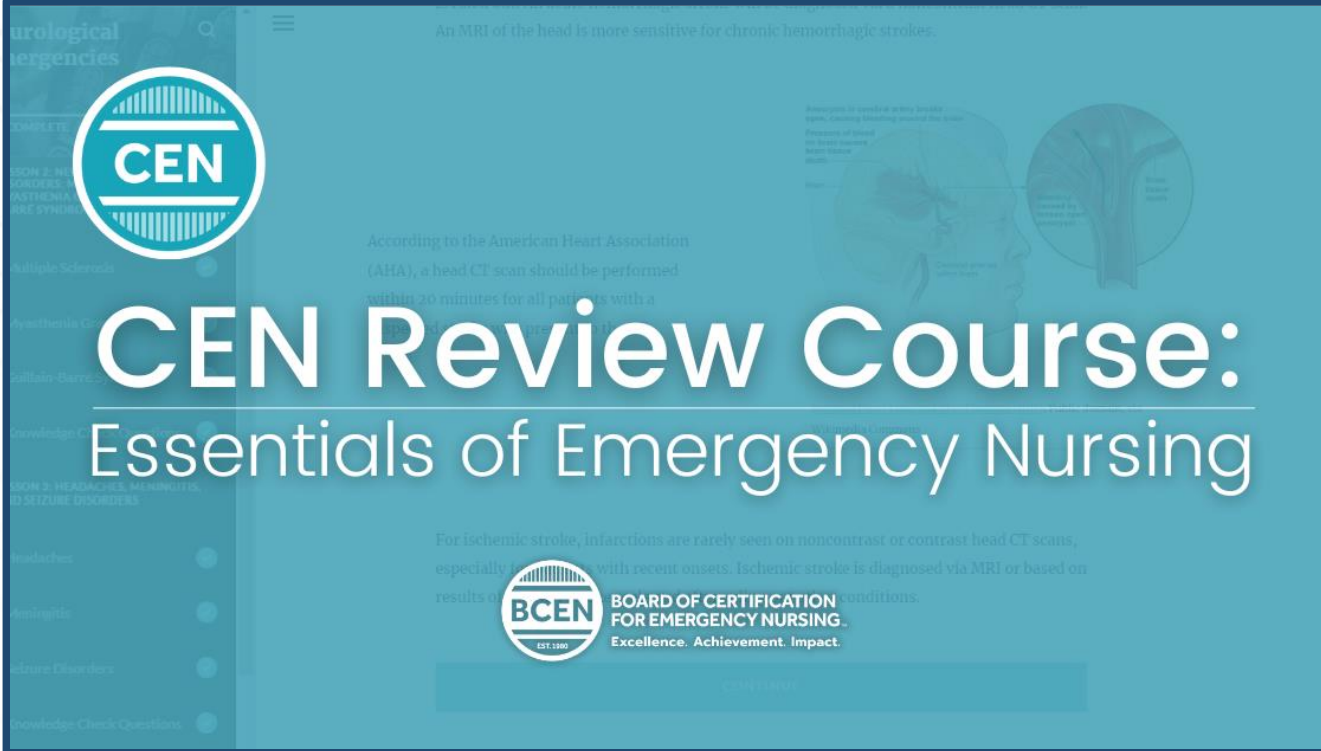
BCEN **redefines the state-of-the art** for CEN review courses with *Essentials of Emergency Nursing*.

The **21 CE, learner-driven, self-paced digital course** is designed for CEN exam prep, to build or refresh emergency nursing knowledge, or to earn CEs toward recertification. Over 175 new questions were developed specifically for this course.

Features include:

-  Micro learning and intensive study options
-  Frequent knowledge checks
-  References & rationales
-  Any device/any time access for 1 full year

Over 900 nurses register for “Essentials of Emergency Nursing” in the first 9 months.



The screenshot displays the user interface of the CEN Review Course. On the left is a navigation sidebar with a search bar and a list of topics including Neurological Emergencies, Trauma, and Pediatric Emergencies. The main content area features a teal background with white text and graphics. At the top, it states, "An MRI of the head is more sensitive for chronic hemorrhagic strokes." Below this, a circular graphic contains the letters "CEN". The main heading reads "CEN Review Course: Essentials of Emergency Nursing". Further down, text explains that according to the American Heart Association (AHA), a head CT scan should be performed within 20 minutes for all patients with a stroke. At the bottom right, the BCEN logo is displayed with the text "BOARD OF CERTIFICATION FOR EMERGENCY NURSING" and the tagline "Excellence. Achievement. Impact."

Important Industry Voices



BCEN leaders and SMEs lend their expertise on important industry topics, such as:

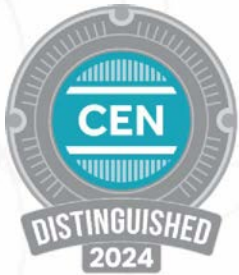
 BCEN Board Chair Allen Wolfe's **op-ed on how to address the challenges of nursing recruitment and retention** in *AirMed&Rescue*

 BCEN CFRN Exam Construction Review Committee member Nyssa Hattaway's **specialty spotlight column on flight nursing** in the *American Journal of Nursing*

[Article originally published in AirMed&Rescue.](#)

Distinguished Certified Nurses

BCEN Distinguished Award winners exemplify the pinnacle of clinical excellence, professionalism and advocacy for board certification in their chosen specialty. [Meet the 2024 class:](#)



2024 Distinguished CEN

Tina Owens, BS, RN, CEN, CCRN, CRSN,
CNML, MEDSURG-BC, NHDP-BC
Grundy, VA



2024 Distinguished CFRN

Tyler Reeves, RN, NRP, CFRN, CEN
Great Bend, KS



2024 Distinguished CPEN

Jordan McAdam, BSN, RN, CPEN, CEN,
TCRN
Shiprock, NM



2024 Distinguished CTRN

Austin Johnson, BSN, RN, EMT-P, C-NPT,
CBRN, CCRN, CEN, CFRN, CPEN, CTRN, TCRN
Orlando, FL



2024 Distinguished TCRN

Jamin Rankin, BSN, RN, CEN, CFRN,
TCRN, CPEN, CTRN
Monroe, LA

National Certification *Champions*



In increasingly powerful ways, **BCEN National Certification Champions** show how prioritizing specialty certification makes nurse success and satisfaction soar and elevates patient care. Meet the 2024 class:

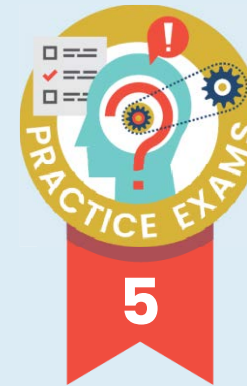
- **Small Healthcare Organization:** Phelps Health Emergency Department in Rolla, MO
- **Large Healthcare Organization:** Marc and Laura Andreessen Adult and Pediatric Emergency Departments at Stanford Health Care in Stanford, CA
- **Healthcare System:** ChristianaCare in Wilmington, DE



Professional Development Hub Grows

BCEN Learn

By the end of 2024, our **award-winning online continuing education platform** featured:



Notable additions and accomplishments included:

- BCEN Learn team and dedicated subject matter experts have expanded BCEN Learn offerings by over **450%** since 2021
- The Learn platform saw **35% more users** and **25% more course registrations** than in 2023, continuing its strong engagement with digital learners
- Over **30% more nurses** than last year saved 25% on continuing education by building their own bundles of courses, practice exams and games
- **Over a dozen** new free webinars on topics ranging from pediatric trauma to clinical mental wellness were added, with webinar **registrations jumping 57%** from 2023
- All five practice exams (for the CEN, CPEN, CFRN, TCRN & CBRN) were **updated** with fresh content

BCEN Learn offers clinical and leadership courses relevant to all six BCEN certifications, providing content for certified nurses and education for those interested in starting the journey towards becoming a certified nurse.

BCEN Learn Live Hits Its Stride



With 6 regional conferences in the books since BCEN Learn Live launched in 2022, attendees capture how BCEN Learn Live **reignites their spirit and their passion for nursing.**

Each BCEN Learn Live conference offers a unique mix of professional development, networking opportunities, plus wellness activities and group outings.

- Earn 14+ accredited CEs
- Expert-led, TED Talk-style sessions
- Extracurricular events
- On-demand option

Upcoming dates:

Colorado Springs (Apr '25) + Destin (Oct '25) + Las Vegas (Jul '26)



"This conference was amazing and extremely informative. I always contemplate leaving nursing, but this reinvigorated me."



"Fantastic conference with great educational sessions."



"The sessions were excellent, and hearing from non-nurses gave a very unique perspective that I don't hear at most conferences."

Unlocking Success



BCEN Vouchers unlock success for organizations and nurses alike by creating a clear path to specialty certification at a significant savings.

- A **25% annual rise in voucher sales** highlights how hundreds of hospitals, health systems, and transport programs **rely on the BCEN Voucher Program to certify and recertify more RNs while saving significantly**

Case in point:

CFRN growth surpassed 17% in 2024, driven in part by a **doubling** of flight programs purchasing BCEN vouchers in recent years

- **Hundreds of nurses**—by purchasing **as few as 3 vouchers** for themselves or pooling with colleagues—also enjoy the program's **50% discount on initial certification** and **34% off recertification**
- **Test assurance vouchers**, which afford initial test takers a second attempt at a 40% discount, also saw significant growth

In 2024, BCEN voucher customers **saved a combined \$918,435** on initial exams, retests and recertifications.

Read on to hear what voucher customers had to say.



“When we introduced the voucher program, I saw it as a seed of motivation.

Removing one of the biggest hurdles—the cost of the exam—opened doors for so many of our ED nurses who aspired to advance their expertise but were held back by financial constraints.

The response was overwhelming.

Seeing so many nurses eagerly availing themselves of the opportunity reaffirmed what I’ve always known: our profession is full of dedicated, passionate individuals ready to go above and beyond for their patients.

This initiative didn’t just ease a financial burden; it inspired a culture of growth and empowerment.”

– Marvin F. Delfin, MSN, MAN, RN, CEN, CPEN, CTRN, CFRN, CCRN, CNRN, TCRN

Clinical Nurse IV/ED Unit Educator, Marc and Laura Andreessen Adult and Pediatric Emergency Departments at Stanford Health Care





“Our organization recognizes that not only time, but additional costs, go into preparing for and achieving advanced certification.

The BCEN Voucher Program empowers newer nurses and experienced nurses to participate and not have to worry about the impact of paying for the testing fees. It also provides opportunities for our ED and transport nurses to achieve multiple certifications.”

– Kristie Gallagher, DNP, RN, CEN, CPEN, TCRN, EMT-P, FAEN
Educator for the ED service line at ProMedica Health System

Supporting Industry Scholarships & Research

Again in 2024, BCEN:

🎓 Funded \$155,000 in undergraduate, master's, doctoral and paramedic-to-RN scholarships through **ASTNA, the ENA Foundation, STN & the Foundation of the NSNA**

🙌 Contributed \$10,000 to the ASTNA Bereavement Fund



BCEN also was an industry sponsor of the **Institute for Credentialing Excellence** Research & Development Fund.



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