



Policy 4.8 – Disciplinary Actions

Purpose

To define the disciplinary actions BCEN may impose following the review and decision-making process outlined in Policy 4.7 – Denial, Revocation, or Related Actions.

Policy Statement

BCEN considers misrepresentation, noncompliance with eligibility criteria, violations of certification rules, and misuse of BCEN credentials to be serious ethical violations. Such matters are reviewed and adjudicated in accordance with Policy 4.7. Upon completion of the review process and final determination, BCEN may impose disciplinary action against certificants, candidates, or individuals misrepresenting certification status.

Disciplinary Actions

Disciplinary actions are determined based on the nature, severity, and impact of the violation and may include one or more of the following:

- **Cheating on Examination:** Immediate dismissal from the exam. For certificants, certification will be revoked. For candidates, the exam will be recorded as a failure, and retake eligibility will be delayed for a minimum of three (3) months. No refunds will be issued.
- **Misrepresentation of Certification Status:** Issuance of a cease-and-desist notice via certified mail. A response is required within thirty (30) days. Failure to respond may result in further action, including legal remedies.
- **Falsification of Information:** Submission of false or misleading information to BCEN will be evaluated on a case-by-case basis, with disciplinary action commensurate with the severity of the violation.

- **Falsification of Continuing Education Credits:** Certificants are subject to audit. Verified falsification may result in revocation of certification.
- **Nursing License Restrictions:** Certification will be revoked (decertified) for the duration of any active license restriction. Individuals may reapply in accordance with BCEN policies once restrictions are resolved.

Alignment with Policy 4.7

All investigative procedures, due process requirements, and appeal mechanisms are governed exclusively by Policy 4.7. This policy is limited to defining disciplinary outcomes and does not duplicate procedural content.

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